

# D&A business

train • grow • collaborate



**Cultivate success in your  
business with agriculture  
and horticulture upskilling**

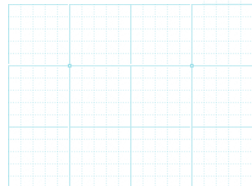
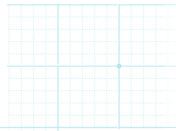
# Does any of this sound familiar?

“It’s hard to recruit **qualified and skilled staff...**”



“I’m worried my team **doesn’t know enough about safety...**”

“The **lack of skills** in the team for operating machinery and managing tasks is **costing me time and money...**”



“I want to train in-house but **I don’t have the time...**”

**As a business owner or manager in agriculture, estates, horticulture, or land-based industries, you’re juggling a lot.**

From regulation compliance to staying on top of emerging technologies. The challenges are magnified when much of your work is seasonal and weather-dependent.

One common issue is the skills gap among workers. You know upskilling your team is essential, whether in pesticides, heavy machinery, or leadership training, but finding the time, knowing where to go, or even where to start can be daunting.

**That’s where the Business Partnerships Team at D&A College comes in.**

They’re here to simplify the process for you. Instead of spending countless hours searching for courses, reach out to the team. They’ll identify the right upskilling training, be it LANTRA or City & Guilds (NPTC) courses or even bespoke training tailored to your needs, that don’t impede on your operations.

**Even better, there may be funding and grant opportunities available to help you upskill your team at no cost.**



## Courses We Offer



### LANTRA Qualifications: Heavy Machinery Courses

#### Tractor Driving

**Duration:** 2 days

**Location:**

Arbroath or Kingsway Campus

We offer adult courses and versions for 12–15 year olds as well as refresher courses. The course includes use of 3 point linkage, trailers and Power Take-Off (PTO).

#### Counter-balance Fork Lift Truck

**Duration:** 1–7 days  
(depending on experience)

**Location:**

Arbroath or Kingsway Campus

Operation of a forklift truck for warehouse or yard operation for loading.

#### Rough Terrain Telescopic Fork Lift Truck

**Duration:** 1–7 days  
(depending on experience)

**Location:** On-site at client location with own equipment

Operation of an all-terrain truck for loading operations, typically farm use.





## 360 Degree Excavator

(below 10 tonnes)

**Duration:** 1–7 days  
(depending on experience)

**Location:**  
Arbroath or Kingsway Campus

Operation of (mini-digger) excavator for landscaping use.

## Loading Shovel

**Duration:** 1–7 days  
(depending on experience)

**Location:**  
Arbroath or Kingsway Campus

Typically Avant-style multi-functional loader machines used by the landscape industry.

## Woodchipper

**Duration:** 1 day

**Location:**  
Arbroath or Kingsway Campus

Operation of a range of arboricultural trailed woodchippers.





## City & Guilds | NPTC Qualifications: Pesticides Courses

These certificates are a legal requirement for spraying pesticides outside of personal domestic use.

### PA6A – Operating Pedestrian Handheld Applicators

**Duration:** 1 day of training, followed by a practical assessment usually held the next week

**Location:** Arbroath or Kingsway Campus / On-site for client

Required for knapsack spraying (walking with a pesticide sprayer).

### PA6INJ – Operating Hand Held Pesticide Injection Equipment

**Duration:** 1 day of training, followed by a practical assessment usually held the next week

**Location:** Arbroath or Kingsway Campus / On-site for client

Required to carry out stem injection of pesticides into individual plants (e.g. Japanese Knot Weed & Giant Hogweed Control).

### PA1 – Safe Use of Pesticides

**Duration:** 1 day with assessment

**Location:** Arbroath or Kingsway Campus / On-site for client

This theory training must be completed before any other pesticide elements.

### PA6AW – Operating Pedestrian Handheld Applicators to Apply Pesticides To or Near Water

**Duration:** 1 day of training, followed by a practical assessment usually held the next week

**Location:** Arbroath or Kingsway Campus / On-site for client

Required by law for use of pesticides at or near water.

### PA6PP – Installing Pesticide Plugs in Tree Stumps

**Duration:** 1 day of training, followed by a practical assessment usually held the next week

**Location:** Arbroath or Kingsway Campus / On-site for client

Required to prevent regrowth of felled trees.



LANTRA versions of these qualifications are also available.



## Health & Safety Training

Qualsafe Awards is the largest Awarding Organisation for First Aid qualifications in the UK.

### First Aid at Work

**Duration:** 3 days

**Location:**

All campuses / On-site for client

Covers basic first aid procedures assessing an incident, managing an unresponsive casualty, CPR, heart attacks, choking, head and spinal injuries, fractures, anaphylaxis and more.

This qualification will enable you to keep your staff safe and meet health and safety regulations. First Aid is a useful and vital skill to have in any business, especially in a trade oriented environment. Successful completion of this course gives the learner a Qualsafe First Aid at Work Certificate which qualifies them as a workplace first aider and is valid for three years.

### Emergency First Aid at Work

**Duration:** 1 day

**Location:**

All campuses / On-site for client

Covers managing an unresponsive casualty, CPR, choking, shock, wounds and bleeding and minor injuries. First Aid is a useful and vital skill to have, especially for those working in land-based environments and using heavy machinery.

Successful completion of this course gives the learner a Qualsafe Emergency First Aid at Work Certificate which is valid for three years and qualifies them as a workplace emergency first aider.



### Did you know?

We also can create courses in collaboration with industry partners just like yourself so that it is completely tailored to your requirements.





## Working Safely Training

### Working Safely

**Duration:** 1 day  
(including assessment)

**Location:**  
Arbroath and Gardyne Campus

Each module in the course is backed by scenarios from genuine work situations.

### Managing Safely

**Duration:** 3 days  
(including assessment)

**Location:**  
Arbroath and Gardyne Campus

**Suitable For:**  
Managers or supervisors

IOSH is designed to help businesses bring safety to the forefront of their practices, helping them to look after staff and reduce costs. It does this by reducing the amount of accidents and preventing sickness as well as enhancing the business reputation as a high quality and efficient workforce.

#### What the course covers:

- An outline of occupational safety and health
- Defining hazard and risk
- Identifying common hazards
- Improving safety performance

#### Did you know?

We can provide leadership and management training for those in your team you want to upskill.

#### What the course covers:

- Assessing risks
- Controlling risks
- Understanding responsibilities
- Understanding hazards
- Investigating incidents
- Measuring performance



# Horticulture Apprenticeships

The Modern Apprenticeship programme combines paid employment with work-based training, leading to industry-recognised vocational qualifications and allowing employees to advance their skills and credentials without the need for full-time study.



**Kingsway Campus**  
Old Glamis Road  
Dundee  
DD3 8LE

If your employee is aged between



**16 and 24**

the apprenticeship qualification  
will be fully-funded \*

\* If your employee is over the age of 24 a top-up fee may be required.

## Why choose an apprenticeship with D&A College?

- Work-based learning, one day a week at the college's Kingsway Campus allows apprentices to earn as they learn and gain valuable knowledge and skills to apply in the workplace.
- Our courses are funded through Skills Development Scotland (criteria dependent)
- Apprentices receive recognised SQA qualifications
- Courses are apprentice led, so they can work at their own pace with up to 18 months to complete
- Our courses mix practical and theory across various aspects of horticulture and are backed up with industry speakers, lectures with external visitor demonstrations and practical tasks
- Optional enhancements can be built into the course and can include First Aid, PA1 and PA6 spraying certificates, as well as digger and tractor training
- Support throughout the course from assessors, support staff and the Learning and Digital Resources Team







## Meet the team



### Steven Mitchell

Land Based Lecturer

Steven has been teaching at the college for over 8 years. He has a diploma in Horticulture from Threave School of Horticulture and The Royal Botanic Garden Edinburgh, Diploma in Horticulture as well as a RFS Certificate in Arboriculture. Steven has previously worked as Head Gardener at The Beechgrove Garden, a client officer with Aberdeen City Council and as a self-employed garden maintenance and landscape contractor. He is also a City & Guilds NPTC Assessor for pesticide application and a LANTRA instructor. Steven says he enjoys working with students that want to learn more about horticulture and see them progress on to a career that they will enjoy.



### Dr Chris Ditchburn

BVMS MRCVS

Head of Curriculum and Quality – Animals, Land & Environment

Chris has worked in education since 2009, leveraging his extensive experience as a qualified veterinarian. After several years in general practice, Chris transitioned into a training and management role with a veterinary software company while continuing to work as a locum vet. He joined D&A College as a lecturer and course leader in Animal Care where he enjoyed teaching and developing new qualifications in Animal Care, Agriculture and Zoo Animal Behaviour and Welfare. Since 2019, Chris has served as the Head of Curriculum and Quality for Animals, Land and Environment which encompasses Horticulture, Agriculture, Landscaping and Estates. He has been dedicated to expanding the college's offerings by working closely with colleagues to develop our commercial portfolio of professional qualifications in horticulture and agriculture.

# How Else Can We Help?

## Recruitment Academies

Liaising with our employability partners, we can work with you to train unemployed individuals in the skills you require for your workforce.

We will work with you to shape a recruitment academy lasting 8–10 weeks. Along with mandatory training such as health and safety, and industry-specific training, learners will also develop key skills specific to your requirements.

### Learners will develop key skills including:

- Communication and presentation skills
- Digital skills
- Team working and problem-solving
- Growth mindset and resilience

All you have to do is guarantee an interview for the individuals who complete the course.

## Unsure about which courses you need?

### Speak to the Business Partnerships Team



**Tel:** 01241 432724

**Email:** [business@dundeeandangus.ac.uk](mailto:business@dundeeandangus.ac.uk)



## Do I qualify for funding?

Funding is available through the Flexible Workforce Development Fund and some courses are free as part of our Skills Boost Activity.

## Can I fit courses around our opening hours?

Bespoke courses tailored to your business are available. Course duration can be altered to your specific needs from longer-term bite-sized learning to short intensive programmes.

**Across the three D&A campuses we have a number of modern, state of the art facilities that can be hired for private use.**

- A training restaurant and kitchen
- A fully-equipped gym
- 25m swimming pool
- Gym halls of varying sizes
- Outdoor pitch
- Dance studio
- Theatre
- Classroom space

With free car parking just outside the building, the venues are such a convenient location to bring your team together for training or team building, why not entertain clients or prospects at a showcase event.

Our facilities are freely available within college during holiday periods and term time.

## Can I use campus facilities for team days and training?

Yes you can – read about our facilities below.



## Gym Memberships

Corporate and personal memberships are available at Gardyne Sports Centre



**Ready to  
harvest  
success  
with tailored  
training?**

**To find out how you can improve and grow your  
land based business with employee training and  
upskilling, contact the Business Partnerships Team**

**Tel: 01241 432724**

**Email: [business@dundeeandangus.ac.uk](mailto:business@dundeeandangus.ac.uk)**