



## Welcome

SUFABU is an EU funded Erasmus+ project that response to the needs of European family businesses that currently face a task of intergenerational exchange. The project aims to create a flexible training system focused on the succession process in family businesses and, at the same time, to raise awareness of the obstacles that family entrepreneurs experience on their way.

## Project Overview

Family businesses play a crucial role in sustainable economic development, job creation, regional support and competitiveness of the European countries. However, they face several specific obstacles which make it more challenging for them to survive in a long-term perspective. Among others, they face the challenge of transferring the company to the next generation. The SUFABU project's main objectives are to help family entrepreneurs to manage the succession process successfully and to raise awareness about the necessity of implementing family businesses into state legislation.

The main output of the proposed project is a complex and exhaustive learning platform based on different and complementary learning tools that will provide family entrepreneurs with skills, knowledge and competencies to prepare for intergenerational exchange and realize it as smooth as possible. Thanks to the training platform, family businessmen will learn how to plan the process ahead, how is the process handled in different countries, different contexts and different business backgrounds, what are the possible obstacles which could occur during the process and much more.

The project will:

- Create a summary state-of-the-art analysis on the situation of family businesses in partner countries;
- Compile a set of case studies that will introduce family businesses which already went through the succession process;
- Develop various training materials combined from OERs and short educating videos;
- Base all materials on an open website.

The project began in October 2019 and will run for 24 months. The consortium is made up from 7 partners from 6 countries.

## Meet the partners



### AMSP ČR - Association of Small and Medium-Sized Enterprises and Crafts of the Czech Republic

The leading partner AMSP ČR was founded in 2001 upon three fundamental pillars: independence, expertise and experience. The Association provides an open, apolitical platform for SMEs, self-employed persons and their organizations across the Czech Republic and it is the main representative of the broadest business segment in Czechia. It represents the interests of more than 264,000 cross-sectorial entrepreneurial subjects and the number of members and the overall influence of AMSP ČR has risen significantly in recent years. Besides the traditional industries represented by various members, the Association also supports new, trendy industries such as bio & nano-technologies, aerospace, photonics, biomedicine etc.



### CEDIT- Centre of Entrepreneurial Diffusion of Tuscany

CEDIT was established thanks to the willingness of Tuscan Association of Crafts and SMEs, in order to promote entrepreneurship and to support the growth of SMEs, developing a constant activity of consultancy, planning and vocational training. CEDIT has the goal of disseminating a modern entrepreneurial culture and of working in strict collaboration with the Entrepreneurial Association, which represents almost 30.000 enterprises in Tuscany and which is linked to all the others territorial and regional Associations.



### Dundee and Angus College

D&A was formed in 2013 from the merger of two successful Scottish further education colleges (Dundee College and Angus College) as part of a Scottish Government reform and re-organization programme. It provides further education to the population centers of Dundee and Arbroath and stretching into surrounding areas. D&A offers education and training in many vocational areas. Most VET courses are full-time and cater for learners aged 16 and upwards in a wide range of subjects like Engineering, Construction, Business Administration and Management, Care and Social Science, etc. A significant part of the work is part-time courses, industry qualifications, and tailor-made courses to suit the client's needs.



### Family Business Norway

FBN is an association for family-owned businesses in Norway and it operates as a chapter of Family Business Network International. The purpose of FBN is to contribute to competent family ownership by network activities as company visits, training courses, breakfast seminars, peer groups, newsletters and publications. The association have app. 100 members (companies), arrange 25-30 events annually and send biweekly newsletters to 500 business owners. The association was established in September 2015.



### GEIE European Family Businesses

EFB is the EU federation of national associations representing long-term family-owned enterprises, including small, medium-sized and larger companies. EFB's mission is to press for policies that recognize the fundamental contribution of family businesses in Europe's economy and create a level playing field when compared to other types of companies. EFB campaign both at the national and the international level to create a legal, fiscal and administrative regulatory framework that supports FBs continuity. EFB has also been trying to raise awareness about the difficulties in the transfer of the business process and how it can be best supported.



### INSTITUT INPRO, a.s.

INPRO is an educational and counselling organization which operates mainly in the field of further, adult education and vocational training - everything in the conceptual frame of lifelong learning. The organization has been originally established already in 1971 as a branch educational institute for the mechanical engineering industry. The organization is active on the market with adult education provision in current form since 1997. ININ currently employs approximately 8 specialists as full-time staff and in addition, it cooperates with approximately 100 well-selected freelancers - external educators, lecturers, teachers, trainers and advisors who work on an implementation of particular projects.



### On Projects

On Projects was established in 2014 as a project managing consulting enterprise. Its main focus is on advising enterprises, associations, public bodies and other entities in management, monitoring and evaluating public funded projects. On Projects staff has a wide experience in managing projects in the framework of many European Programmes (including 6th and 7th framework programme, Horizon 2020, Life, Progress, Culture and Media programmes, Youth in action and of course LLP and ERASMUS+) with a special focus on VET in rural areas and rural/local development domains.

## 1st Transnational Project Meeting



The project kicked off in Prague, the Czech Republic on 14. – 15. 10. 2019. The meeting was prepared by the project leader Association of Small and Medium-Sized Enterprises and Crafts of the Czech Republic in cooperation with the Czech partner INSTITUT INPRO.

The two-day meeting was an opportunity for partners to meet and to discuss the aspirations, timeline and deliverables of the project. Each partner is in charge of a different part of the project implementation and will be responsible for its delivery.

During the first meeting day, a workshop took place where each partner presented a brief overview of the situation of family businesses in their country to see and compare the differences. Followingly, partners discussed main aims and parameters of the first project output (IO1) – national and summary reports. The conscious will work on this output in the next few months and its final form will be freely available on the project website (currently under construction).

If you would like to keep up to date with the project development, you can follow us on the links below.

## GDPR (General Data Protection Regulation)

As of 25 May 2018, the EU General Data Protection Regulation (GDPR) is in effect. Our newsletters are sent by email to make you aware of how the SUFABU project is progressing. If you're happy with the emails you receive from us, you do not need to take any action. We will continue to send email updates to keep you informed about the SUFABU project. If you no longer wish to receive these emails, just click "**unsubscribe**" at the bottom of this email and we will remove your email address immediately from our mailing list. If you have any questions regarding your data, please contact the project at [Kristyna.Strnadova@i2000.cz](mailto:Kristyna.Strnadova@i2000.cz).

This project has been funded with the support from the European Commission. This publication reflects the views only of the author, and the Commission cannot be held responsible for any use of which may be made of the information contained therein.